The West Bend-Mallard CSD Board of Directors held their Regular Meeting on Tuesday, March 26, 2024, in the Administration Board Room, 300 3rd Ave SW, West Bend, IA 50597 and via zoom.

The meeting was called to order at 5:46 pm by President John Zaugg. The following members were present: Dave Bruellman, Jillian Hansen, Chris Montag, Nicole Myer, Dawn Schmidt, and Lisa Traub. Absent: None

Visitors: Superintendent Dr. Bob Olson, Board Secretary Crystal Eggers, Principal Paul Peppmeier, Principal Tyson Wirtz, Brooke Sabin, Jayden Bollig, Kent Banwart, Denton Knobloch, and LaRae Montag

All motions are unanimously approved unless noted.

Approve Agenda: Myer moved to approve the agenda. Seconded by Traub. Motion carried.

Educational News:

Paul Peppmeier updated the board that staff are currently working on May term plans. The Elementary are working on discussing how CKLA is going and if we want to add any more curriculum to that and also looking at new math curriculum for the upcoming school year. He is working with Tiffany and Tyson to start planning for next school year. We will be posting Tiffany's TLC position in house to see about getting that filled after Easter break. In April we will start the Conditions of Learning Survey that will be given to our 3rd through 11th grade students.

Tyson Wirtz updated the board that it is quiet right now in the activities department. Nice little break before the spring sports begin. ISASP testing just wrapped up. Staff will have PD this Thursday to do ALICE training refreshers. We have sent out permission slips to all our parents/guardians so that our students can participate in age appropriate ALICE training. Pops Concert was great and had a good turnout. The Middle School Play was moved to next Thursday because of the snow day today. May 3rd is Community Service Day. If you know anyone that needs something done get ahold of the office to get on the schedule. Last week was the Achievement Foundation Banquet. We had a lot of students projects on display and participate in the evening. Great event for the school and community.

Superintendent Olson was so impressed with the Achievement Foundation Banquet. The Achievement Foundation is a great asset to our district. Seeing all the kids projects and presentations on display for the community is amazing and something he has never seen before. We will be having the school calendar hearing next month. We are down to two different options. The first one is a pretty typical calendar that we have had in the past. The second one is looking at having early dismissal every Wednesday for PLC time. Also looking at adding 10 mins a day to the instructional day and will add 4 ½ days. We will approve one of them next month.

Old Business: None

Financial Reports: Myer moved to approve the financial reports as presented. Seconded by Bruellman. Motion carried.

Consent Agenda: Schmidt moved to approve Consent Agenda: Approve Minutes, Approve Warrants, Open Enrollments as presented, Fundraisers as presented, Approve 2nd Reading of Board Policies – 209.02, 405.08, 501.03, 505.08, 505.08R1. Seconded by Hansen. Motion carried.

New Business

1st Reading of Board Policies – 405.08R1, 502.07, 505.04, 605.06, 605.06R1

Motion made by Traub to approve the following facility improvement priorities: softball dugout project and to hire ICAT for \$7,500. Seconded by Schmidt. Motion carried.

Motion made by Schmidt to approve the AEA Purchasing agreement for FY25. Seconded by Hansen. Motion carried.

Motion made by Myer to enter Exempt Session per Iowa Code 20.17 (3) – Negotiations Strategy at 7:17 pm. Seconded by Montag. Motion carried.

Motion made by Bruellman to exit Exempt Session per Iowa Code 20.17 (3) – Negotiations Strategy at 9:27 pm. Seconded by Schmidt. Motion carried.

Motion made by Bruellman to approve the Classified Contracts as presented along with adding district paid single health insurance coverage for full time employees. Seconded by Traub. Motion carried.

Motion made by Myer to approve the Administrative Contracts as presented. Seconded by Hansen. Motion carried.

Motion made by Traub to approve adding a MS/HS teacher for the 2024-2025 school year. Seconded by Schmidt Motion carried.

Resignations: Motion made by Bruellman to approve the resignation from Samantha Keiper as Elementary Teacher, Bethany Boyd as Elementary Teacher, and Deb Ulfers as a Para Professional effective at the end of this school year. Seconded by Hansen. Motion carried.

Contracts: Motion made by Schmidt to approve hiring Zach Witherspoon as ELA Teacher, John Marcellus as Industrial Tech Teacher, and Molly McCauley as Elementary Teacher. Seconded by Myer. Motion carried.

Bruellman moved to adjourn at 9:50 pm. Motion	carried.
John Zaugg, Board President	Crystal Eggers, Board Secretary