

The West Bend-Mallard CSD Board of Directors held their Regular Meeting on Thursday, March 27, 2025, in the West Bend-Mallard Administration Board Room, 300 3<sup>rd</sup> Ave SW, West Bend, IA 50597.

The meeting was called to order at 5:02 pm by President John Zaugg. The following members were present: Dave Bruellman (arrived 5:24), Jillian Hansen, Chris Montag Nicole Myer, Dawn Schmidt, and Lisa Traub (arrived 5:04). Absent: None

Visitors: Superintendent Paul Peppmeier, Board Secretary Crystal Eggers, Principal Tiffany Morey, Principal Tyson Wirtz, Adrianna Adamson, Claire Gerber, Tiffany Fehr, Jaelah Fehr, Vivian Fehr, Adela Fehr, Michael Fehr, Micah Fehr, Houston Nielsen, Kory Jones, and Wesley Anderson.

All motions are unanimously approved unless noted.

Approve Agenda: Montag moved to approve the agenda. Seconded by Myer. Motion carried.

Educational News: Tiffany Morey updated the board that we just had our spring parent teacher conferences and attendance was lower than it was in the fall. Elizabeth Hoffman will be moving from Kindergarten to Elementary Special Ed for the 2025-2026 school year. The elementary just completed ISASP testing and everything went well.

Tyson Wirtz updated the board that the high school students just completed their ISASP testing. Testing went well and attendance was good. Shout out to Maria Sulentic and all her hard work she puts into the ISASP testing. Our seniors are on track for graduation. Parent teacher conferences had a low turnout. Our new spring break this year had a lot of positive feedback. Staff are currently in the process of planning for May term. We do have a lot of great collaboration going on with the older classes and younger classes which is awesome to see.

Superintendent Peppmeier updated the board that we just went through a Federal DOT Audit. It was very informative, and we learned a lot from it. We have one bus that has been broke down for quite some time and we will be getting it fixed with repairs around \$13,000. We will be taking one bus to auction in April and one will go in June. Currently working on the plans for the FFA shed with Ms. Fisher. North Iowa Schools called and asked if we would be interested in sharing a Superintendent. We have declined as we currently share with Gilmore City Bradgate. Would like to invite everyone to the Achievement Foundation Banquet on April 3<sup>rd</sup> at 6:00 pm

Old Business: None

Financial Reports: Schmidt moved to approve the financial reports as presented. Seconded by Hansen. Motion carried.

Consent Agenda: Montag moved to approve Consent Agenda: Approve Minutes, Approve Warrants, Open Enrollments as presented, Fundraisers (FFA –Omelet Breakfast, Livestock Judging – Breakfast Burritos, Livestock Judging – Midland Fundraising, Livestock Judging – Tenderloin Supper Meal), Approve 2<sup>nd</sup> Reading of Board Policies –502.11, 707.04, 707.05, 707.05R1. Seconded by Myer. Motion carried.

New Business

1<sup>st</sup> Reading of Board Policies – 103, 103R1, 104, 104R1, 300, 301.01, 302.01, 302.02, 302.03

President Zaugg opened the Public Hearing for Proposed Property Tax for FY26 at 5:32 pm. Superintendent Peppmeier presented the proposed property tax for FY26. The \$10.33 rate per thousand was explained that this was lower due a lower rate in our management fund for FY26. Superintendent Peppmeier also shared

with the public the tax rates over the past few years showing the changes that have occurred. President Zaugg closed the public hearing at 5:37 pm.

Public Hearing for FY2026 Budget was set for April 15, 2025, at 5:30 pm.

Public Hearing for 2025-2026 School Calendar was set for April 15, 2025, at 5:30 pm.

It was resolved by Chris Montag that the Board of Directors of West Bend-Mallard CSD, will levy property tax for fiscal year 2025-2026 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa. Seconded by Dave Bruellman. All ayes, motion carried unanimously.

Motion made by Schmidt to approve the AEA Purchasing Agreement for the 2024-2025 school year. Seconded by Traub. Motion carried.

Motion made by Hansen to approve the following District Facility Improvements: New Cabinets and Flooring in several Elementary Rooms quoted at approximately \$72,000 with most of the funding coming from our Casino Grant and a new parking lot in the front northeast corner of the school lot with a quote of \$89,205 from Bruellman Construction for concrete work. Seconded by Myer. Motion carried.

Motion made by Montag to enter Exempt Session per Iowa Code 20.17 (3) – Negotiations Strategy at 5:55 pm. Seconded by Traub. Motion carried.

Motion made by Hansen to exit Exempt Session per Iowa Code 20.17 (3) – Negotiations Strategy at 6:52 pm. Seconded by Bruellman. Motion carried.

Motion made by Schmidt to approve Classified Wages as presented with a \$1,500 bonus to be paid in April. Seconded by Myer. Motion carried.

Motion made by Bruellman to approve the Administrative / SBO Contracts as presented with a \$4,000 early signing bonus to be paid in April. Seconded by Hansen. Motion carried.

Resignations: Motion made by Montag to approve the resignations of Kris Rasmussen as a Para Professional. Seconded by Traub. Motion carried.

Contracts: Motion made by Bruellman to approve hiring Bev Curry as ELL / 6<sup>th</sup> Grade Instructor for the 2024-2025 school year, Izzy Householder and Jennica Ruppert as MS Track Coaches pending all certifications are completed, and Paul Peppmeier as MS Baseball Coach. Seconded by Traub. Motion carried.

Terminations: Motion made by Myer to approve the termination of Dan Lowe at the end of the 2024-2025 school year. Seconded by Montag. Motion carried.

Bruellman moved to adjourn at 6:56 pm. Motion carried.

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John Zaugg, Board President

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Crystal Eggers, Board Secretary